

Kiddie Koop Children's Enrichment Center
28190 Hwy 281 N.
San Antonio, TX. 78260
(830) 980-7671

Employment Application

Name: _____

Address (include zip code): _____

Phone Number: _____

Email: _____

Emergency Contact and Phone Number: _____

Education Background

High School: _____ Graduate: YES NO

College: _____ Yrs. Completed _____

Please list all child development courses or attach a transcript

Employment History

Employer: _____

Address: _____

Employment Dates: _____

Reason for Leaving: _____

Employer: _____

Address: _____

Employment Dates: _____

Reason for Leaving: _____

Employer: _____

Address: _____

Employment: _____

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Why do you want to work in childcare?

What do you believe a quality childcare should provide for children?

Tell us something about your experience with children. Please include volunteer work such as scouts or church work. Also include experience with your own children or relatives.

How do you discipline children?

What are your strengths in working with children?

In what areas would you like training?

What age groups are you willing to work with?

What hours are you available to work? rate of pay?

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Please read the following situations and answer briefly. There is not a right or wrong answer.

You are reading a story to a group of 15 children (4 year old) and only 10 of them are listening. The others are "fooling around," talking to each other, or running around the room. What do you do?

You are asked to enforce a policy at our center that you do not agree with. What do you do?

You are on the playground with a group of 3 year olds when two children begin fighting over a trike. What do you do?

A parent complains that the director has been rude to her. How do you respond?

At the end of your first week, you feel that your lead teacher is asking you to do more than your share of the cleaning. What do you do?

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Another teacher tells you that the director does not like you. How do you respond?

You are alone on the playground with 20 schoolers when one child falls from the monkey bars and is injured. What do you do?

At Will Employment:

I understand that this is an application for employment for employment and that there is not an employment contract being offered.

I understand that if I am employed, such employment is for an indefinite period of time, and that the center can change wages, benefits, and conditions at any time. I also understand that I may voluntarily leave or be terminated at any time for any reason.

In the event of my employment with Kiddie Koop Children's Enrichment Center, I agree to comply with all rules and regulations governing my employment. I agree to file my resignation two weeks prior to effective date.

It is my understanding that the first three months of my employment are an orientation, and if my services have not proved satisfactory, my employment will be discontinued without prejudice.

Signature: _____ Date: _____